

Covenant Classical School Substitute Teacher Application

Covenant Classical School's mission is to train our students to live and think according to a biblical, Christ-centered worldview. We accomplish this by partnering with parents to provide a rigorous, classical education that instills a lifelong love of learning.

To qualify for employment all asterisked portions of this form must be completed.

Applications are confidential and valid for a period of one year from the date of receipt. An optional cover letter and or resume may be submitted with your application. **The first section below is to be left blank by the applicant and completed later by CCS administration.**

Date Received	Interview Date	
Received By	Pastoral Reference Received	Pers/Prof Ref Completed
Decision	Notes	

*PERSONAL INFORMATION

First Name	Middle Name	Last Name
Current Home Address		
City	State	Zip
Phone	Email	
Emergency Contact Name	Emergency Contact Phone	

*AVAILABILITY

Date Available to Start
Grade Level(s) Preferred
Available Days

***HIGH SCHOOL GRANTING DIPLOMA**

Name	Location	Year
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UNDERGRADUATE STUDY

Name	Location	Dates Attended
Degree(s)	Major(s)	Minor(s)

Name	Location	Dates Attended
Degree(s)	Major(s)	Minor(s)

Name	Location	Dates Attended
Degree(s)	Major(s)	Minor(s)

GRADUATE AND POST-GRADUATE STUDY

Name	Location	Dates Attended
Degree(s)	Major(s)	Minor(s)

Name	Location	Dates Attended
Degree(s)	Major(s)	Minor(s)

CERTIFICATIONS

Type of Certificate	Issue Date	Expiration Date	State
Type of Certificate	Issue Date	Expiration Date	State
Type of Certificate	Issue Date	Expiration Date	State

TEACHING or WORK EXPERIENCE (Most recent first; Indicate F = Full-Time, P = Part-Time, S = Substitute)

School Name or Business / Location	Grades / Position	FPS
Dates From / To	Responsibilities	

School Name or Business / Location	Grades / Position	FPS
Dates From / To	Responsibilities	

School Name or Business / Location	Grades / Position	FPS
Dates From / To	Responsibilities	

School Name or Business / Location	Grades / Position	FPS
Dates From / To	Responsibilities	

School Name or Business / Location	Grades / Position	FPS
Dates From / To	Responsibilities	

***PROFESSIONAL REFERENCES (Must provide at least one.)**

Name	Title	Phone
Address		Email

Name	Title	Phone
Address		Email

Name	Title	Phone
Address		Email

***PASTORAL REFERENCE**

Name	Church	Phone
Address		Email

***PERSONAL REFERENCES (Must provide at least one.)**

Name	Relationship	Phone
Address		Email

Name	Relationship	Phone
Address		Email

Name	Relationship	Phone
Address		Email

READING LIST (Please list the books you have read in the last 12 months.)

1.	2.
3.	4.
5.	6.
7.	8.
9.	10.
11.	12.

CLASSICAL CHRISTIAN EDUCATION

In the space provided, please offer a description of distinctly *classical Christian* education.

***LEGAL HISTORY**

Circle your answer. For any "yes" answers please attach a detailed explanation in writing.

- | | | |
|-----|----|--|
| Yes | No | Have you ever been convicted of a criminal offense (felony or misdemeanor)? Answer "yes" if you have entered a plea agreement including a deferred sentence or deferred judgment arrangement in connection with a criminal case. |
| Yes | No | Have you ever been charged with a sexual offense, offense relating to children, or crime of violence? |
| Yes | No | Have you ever been reported to any organization or registry for abuse or misconduct involving children? |
| Yes | No | Do you have any disciplinary action or investigation pending by an employer, other organization, professional association, or licensing body for violence, sexual misconduct, or misconduct involving children? |
| Yes | No | Have you ever been disciplined or dismissed from any volunteer or employment position for any reason following an allegation of sexual misconduct, physical aggression, verbal aggression, or other inappropriate behavior or conduct? |
| Yes | No | Have you ever been reprimanded or asked to leave or end your membership in a church? |
| Yes | No | Have you ever been the subject of a complaint or disciplinary proceeding concerning any professional license or professional affiliation held by you? |
| Yes | No | Do you now or have you ever sought out or intentionally viewed child pornography? |
| Yes | No | Do you feel you were ever emotionally, physically, or sexually abused? |
| Yes | No | Have you ever abused or molested a child? |
| Yes | No | Have you ever been accused of abusing or molesting a child? |
| Yes | No | Have you ever been accused of a sexual relationship with a minor? |

***STATEMENT OF FAITH**

The Statement of Faith is the theological foundation on which Covenant Classical School (CCS) is based. It reflects the key elements of Christianity that are taught in various ways throughout the school. The substance of these statements is considered primary doctrine at Covenant Classical School. All employees of CCS must give assent to these statements.

- A. We believe the Bible to be the only inerrant, authoritative Word of God.
- B. We believe that there is one God, eternally existent in three Persons: Father, Son, and Holy Spirit.
- C. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- D. We believe that for the salvation of lost and sinful men, regeneration by the Holy Spirit is absolutely necessary.
- E. We believe that salvation is by grace through faith alone.
- F. We believe that faith without works is dead.
- G. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- H. We believe in the resurrection of both the saved and the lost, they that are saved to the resurrection of life and they that are lost to the resurrection of damnation.
- I. We believe in the spiritual unity of all believers in our Lord Jesus Christ.

God's Word forms the basis of the Christian's life and work, and our Statement of Faith is an interpretation of God's Word which is consistent with the doctrines of the early Protestant Reformers. Our intention in teaching the Bible is not to indoctrinate students with our Statement of Faith, but to teach them to evaluate its truth claims in the light of Scripture and to discern error when it is present in their own thinking and the thinking of others. We also want our students to understand the central place which Christian doctrine, and the many controversies it inspires, has held in the history of Western culture. We would also like our students to be able to articulate their understanding of the larger human issues which the Scriptures and Christian theology address.

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STATEMENT OF FAITH (CONTINUED FROM PREVIOUS PAGE)

As we teach, we strive to present these doctrines in their appropriate scriptural and historical contexts, and we encourage the kind of discussion and debate which the church has enjoyed for the last two thousand years. Other issues of importance not addressed explicitly in our Statement of Faith are further fuel for discussion and help our students to develop a more disciplined approach to interpreting the Bible. In the end, we encourage our students to seek the counsel of their parents and churches on matters of genuine discrepancy within Christ's Body.

While all of our faculty submit to the doctrinal statement and must assent to it, we do appreciate the need for precision in every Christian's personal theology. Therefore, there might still be differences of opinion regarding the application and emphasis of our statement. We believe this is good, since we need always to look to the Scriptures for our confidence and not to our own learning or cleverness (Prov. 3:5- 6). However, if at any time, an employee of the school believes he can no longer agree to the Statement of Faith in good conscience he should talk to the Headmaster promptly.

Please note any exceptions taken against this Statement of Faith.

I have read (and with those exceptions noted above) agree with Covenant Classical School's Statement of Faith.

Signature

Date

***MARRIAGE AND FAMILY**

Covenant Classical School’s mission is to train our students to live and think according to a biblical, Christ-centered worldview. We accomplish this by partnering with our parents to provide a rigorous, classical education that instills a lifelong love of learning. We believe that parents are the primary educators of their children. Our school unites with the family to form a collaborative culture in which our studies, relationships, and activities all revolve around the Lord Jesus Christ. The best education is anchored in an environment that recognizes all truth as God’s truth. Education is never neutral. The curriculum we choose, and the instructional methods we utilize reflect our values and assumptions about truth and knowledge. At Covenant Classical School, the starting and ending point for all studies is the Word of God. Christ is the One in whom all the “treasures of wisdom and knowledge” are hidden. Therefore, we strive to be Christ-centered in everything we do. For these reasons, it is important that Covenant Classical School and its families be unified in certain fundamental elements of Christian faith and practice, including a biblical view of marriage. Based on Holy Scripture and the constant moral teaching of the universal Christian Church, Covenant Classical School affirms the following:

Marriage

The Bible teaches that God created and ordered marriage as the permanent, exclusive, comprehensive, and conjugal “one flesh” union of one man and one woman, intrinsically ordered to procreation and biological family, and in furtherance of moral, spiritual, and public good of binding father, mother, and child. (Genesis 1:27-28; Genesis 2:18-24; Matthew 19:4-9; Mark 10:5-9; Ephesians 5:31-33)

Sexual Immorality

The Bible teaches that sexual acts outside marriage are prohibited as sinful. Consequently, Christians must resist and refrain from any and all sexual acts outside marriage. (Exodus 20:14; Leviticus 1:7-23; Leviticus 20:10-21; Deuteronomy 5:18; Matthew 15:19; Matthew 5:27-28; Romans 1:26-32; I Corinthians 7:1-9; Galatians 5:19; Ephesians 4:17-5:10; Colossians 3:5; I Thessalonians 4:3; Hebrews 13:4)

Sexual Identity

The Bible teaches that God created mankind in His image: male (man) and female (woman), sexually different but with equal personal dignity. Consequently, Christians must affirm their biological sex and refrain from attempts to physically change, alter, or disagree with their biological sex. (Genesis 1:26-28; Romans 1:26-32; I Corinthians 6:9-11)

Sexual Orientation

The Bible teaches that God created and ordered human sexuality to the permanent, exclusive, comprehensive, and conjugal “one flesh” union of man and woman, intrinsically ordered to procreation and biological family, and in furtherance of the moral, spiritual, and public good of binding father, mother, and child. Consequently, Christians must affirm the sexual complementarity of man and woman and resist same-sex sexual attractions and refrain from same-sex sexual acts of conduct, which are inconsistent with Biblical teaching. (Genesis 1:27; Genesis 2:24; Matthew 19:4-6; Mark 10:5-9; Romans 1:26-27; I Corinthians 6:9-11; Ephesians 5:25-33)

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MARRIAGE AND FAMILY (CONTINUED FROM PREVIOUS PAGE)

Celibacy

The Bible teaches two life-enhancing options for human sexual behavior: (1) the conjugal “one flesh” marital union of one man and one woman, and (2) celibacy. Either is a gift from God, given as He wills for His glory and the good of those who receive and rejoice in His gift to them. Celibacy and faithful singleness is to be celebrated and affirmed. (Genesis 1:27-28; 2:18-24; Matthew 19:4-6; Mark 10:5-8; Hebrews 13:4; I Corinthians 7:1-9; Matthew 19:12; I Timothy 5:1-2)

Sexual Redemption

The Bible teaches that all have sinned and fall short of the glory of God and should seek redemption through confession, repentance, baptism, and faith in Jesus Christ. Consequently, Christians must welcome and treat with respect, compassion, and sensitivity all who confess sexual immoral acts or attractions but are committed to resisting sexual temptation, refraining from sexual immorality, and conforming their behavior more and more to the image of Christ. (Matthew 11:28-30; Romans 3:23-24; Ephesians 2:1-10; I Corinthians 10:13; Hebrews 2:17-18; Hebrews 4:14-16)

Lifestyles of practices inconsistent with these biblical teachings are also inconsistent with the mission and message of Covenant Classical School.

Please note any exceptions taken against this statement regarding Marriage and Family.

I have read (and with those exceptions noted above) agree with Covenant Classical School's statement regarding Marriage and Family.

Signature

Date

***AGREED CODE OF CONDUCT**

Please write your initials to affirm each of the following statements.

_____ I declare that all statements contained in this application are true and that any
Initials misrepresentation or omission is cause for rejection of my application, or dismissal
from my employment or volunteer involvement.

_____ I understand that my references and contacts from prior school, church or non-church
Initials work with children or students may be contacted and that an appropriate criminal
background check will be conducted. I authorize investigations of all statements
contained in this application and I specifically authorize the school to undertake a
criminal background check of my past.

_____ I understand that I must be interviewed and recommended by a member of Covenant
Initials Classical School before I begin my employment or volunteering position.

_____ I understand that I can withdraw from the application process at any time.
Initials

_____ I understand that Covenant Classical School has a policy of ZERO TOLERANCE FOR
Initials ABUSE and takes all allegations of abuse seriously. I further understand that Covenant
Classical School cooperates fully with the authorities to investigate all cases of alleged
abuse. Abuse of any kind is grounds for immediate dismissal from my employment or
volunteer position and possible criminal charges.

_____ I declare that I am not a pedophile or child molester. I have not perpetrated physical
Initials abuse, sexual abuse, emotional abuse or neglect against a child, a student or a disabled
adult, and I have never been accused of these acts.

_____ I understand and agree that false statements and/or omissions regarding past conduct
Initials and/or present situations may be grounds for denial of this application for employment,
and that refusal to inform Covenant Classical School of the contents of a sealed criminal
record will result in the automatic denial of the application.

_____ If employed or volunteering, I agree to read and abide by all Policies and Procedures
Initials provided to me by Covenant Classical School concerning my conduct and behavior
toward children, students or disabled adults participating in Covenant Classical School
programs.

I have read and agree with Covenant Classical School's Agreed Code of Conduct.

Signature

Date

***APPLICATION RELEASE**

Please write your initials to affirm each of the following statements.

_____ I authorize Covenant Classical School to contact all individuals, organizations, and
Initials references listed in this Application Form in order to verify the information that I have provided to the school. I agree to release from liability any person or organization that provides information concerning me, including those persons I have listed as references, as well as contact persons from my previous school and non-school work, listed on this application.

_____ I specifically authorize the school to undertake a criminal background check concerning
Initials my past.

_____ I understand and agree that any information received from the background check and
Initials application verification will not be disclosed to me, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form.

By signing this form, I certify and affirm that the information I have given on all parts of this faculty application form is true, complete, and correct in all respects.

Signature

Date